

## Calendar of Events

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April 23, 2024

### **Leadership Connections | Creative Facilitation**

#### **Virtual Event - Zoom**

01:00 PM - 02:30 PM EST

*Join Teresa DeFlicht, Director of Leadership Development at Leadership Rhode Island, for a fast-paced and fun deep dive into creative facilitation. Together we will explore what it means to be an authentic and vulnerable facilitator, able to bring out sincere interactions between not only program participants, but in other contexts, team or board members. In this interactive session, we will discuss and practice three concepts, including dynamic tensions, a creative facilitation lens to navigate complexity when differing perspectives surface; brainstorming, a practice of inserting brief but innovative prompts in your facilitation to provoke creative thinking; and test kitchen, an internal practice of prototyping and collaborating with others to advance your creative facilitation strategies. Not only will participants walk away with these three concepts to explore, but also next steps to deepen their understanding of facilitation as a creative practice.*

*Join us for this special 90-minute Leadership Connections! As part of All Access April, this program is open to all.*

August 5, 2024

**Leading with and Leveraging Polarities: A Both/And Approach to Flourishing Individuals, Teams, and Organizations**  
**Omni Providence Hotel**  
**1 W Exchange St**  
**Providence, RI 02903**

10:00 AM - 02:00 PM EST

*With continuing conflict and division within organizations in the United States and the world, both/and thinking addresses big, complex issues without being overwhelmed. In this highly interactive workshop, participants will take a deep dive into the mechanics of polarity thinking so you can bring this strategic process back to your respective community leadership organization. Polarities are pairs of values, competencies, or strategic objectives that seem to oppose one another but are actually interdependent. Common leadership polarities are Accountability and Support, Individual and Team, Get the Job Done and Build Relationships, Continuity (Stability) and Transformation (Change), Justice and Mercy, Intent and Impact, and Direct and Empower. Also, polarity work supplements approaches to DEI and organizational strategic planning.*

#### **LEARNING OUTCOMES**

*You will become competent in identifying, mapping out, and leveraging common polarities in the community. You will*

*See - Understand what polarities are and how they work. You will identify polarities that have the greatest impact on whether they achieve their preferred future;*

*Map - Build polarity maps for each of the key polarities;*

*Leverage - Identify those action steps and early warnings that will ensure that the polarity achieves desired results and sustains success;*

*Examine how to integrate polarity thinking in various areas of your personal and professional life.*

#### **WHO IT'S FOR**

*This course is open to all interested participants, even if you're not attending the full ALP National Conference.*

*Facilitator: John Yeager, Founder | Yeager Leadership*

*John Yeager is the Program Director for Leadership Marshall County in Indiana. He is also the Founder and Chief Education Officer at The Yeager Leadership Group, where he consults with corporate, school, and athletic teams. He was an educator for over 40 years at the high school and college levels. John has a Doctorate in Education and a Masters in Applied Positive Psychology. He is the author/co-author of 4 books, including The Coaching Zone: Next Level Leadership in Sports.*

August 5, 2024

**Connecting Across Difference**  
**Omni Providence Hotel**  
**1 W Exchange St**  
**Providence, RI 02903**  
**10:00 AM - 02:00 PM EST**

*Presented by Civity, a national nonprofit organization dedicated to supporting community leaders who want to create a welcoming culture, this workshop will help them build 'social muscle' in their community, cultivating relationships of respect, empathy and trust across difference.*

*Civity is a national nonprofit organization dedicated to supporting leaders who want to create a welcoming culture to more successfully address community challenges. This workshop offers skills that leaders from various sectors can use to build social trust in their agencies and work by intentionally cultivating relationships of respect and empathy across differences. Civity scales culture change by partnering with established and emerging leaders in organizations and communities. Civity gives leaders permission, intentionality, and skills to bring this valuable relational element to what they do. When community leaders integrate civity into their work, they build social trust and relational infrastructure to make progress toward their specific goals: Relationality is the secret sauce that deepens and enhances what they are already doing.*

#### **LEARNING OUTCOMES**

*Participants take away actionable strategies that bring cross-cutting social science research to real life. These strategies and skills can also easily be incorporated into existing gatherings. Because the workshop takeaways are centered on what people can do in their everyday lives,— the relationship- and trust-building continues long after the workshop ends.*

#### **WHO IT'S FOR**

*This course is open to all interested participants, even if you're not attending the full ALP National Conference.*

*Facilitators: Lucy Hancock and Malka Ranjana Kopell, Civity*

*Lucy Hancock is an entrepreneur, a coach, and a Civity trainer. At Civity, she trains leaders to intentionally build relationships in their workplaces, communities, and beyond. When we create authentic and positive person-to-person connections across difference, we transform our communities into places where everyone knows that they belong.*

*Malka Ranjana Kopell is Co-Founder and CEO of Civity. As a bi-racial (South Asian and white) girl growing up in a pre-tech Silicon Valley she learned early on how to find common ground with those who called out her difference. As the Valley grew wealthier, she noticed how many others less fortunate were – and are – being rendered invisible, and dedicated her life to try to create a community where everybody is seen and heard. In 1990 Malka founded the consulting nonprofit organization Community Focus to facilitate more effective implementation of public policies by increasing community participation. She also served as a program officer for the William and Flora Hewlett Foundation, developing and managing grants in the areas of conflict resolution and civic engagement, and was the founding managing director of the Center on Philanthropy and Civil Society at Stanford University. Currently, in addition to Civity, Malka is a senior mediator/facilitator at California State University, Sacramento, where she works on a variety of issues ranging from groundwater management to addressing homelessness.. She has a bachelor's degree from Stanford University and a master's degree in public policy from Harvard University.*

August 5, 2024

### **Providence River Boat Tour**

11:00 AM - 12:30 PM EST

*Explore the Providence River, Riverwalk, Waterplace Park, the Fox Point Hurricane Barrier, and the Providence Industrial Harbor as your Providence River Boat Captain highlights historical, nautical, and architectural points of interest.*

*You can BYOB in your coolers or grab beverages from the Providence River Boat store to bring aboard. Food can also be brought aboard, but we suggest that you keep it simple.*

*Duration: 90 Minutes*

*Cost: \$40*

*Departure Time: 11:00 AM ET*

August 5, 2024

### **Providence River Kayak Adventure**

12:00 PM - 01:15 PM EST

*Come discover urban Providence at your own pace as you paddle through the picturesque bridges, cobblestone walkways, and green riverbanks of the Providence and Woonasquatucket Rivers, Riverwalk, and Waterplace Park! Explore the Providence River via Kayak!*

*More details to come.*

*Duration: 75 Minutes*

*Cost: \$40*

*Departure Time: ~12:00 PM ET*

August 5, 2024

### **Crime & Cuisine Walking Tour**

12:00 PM - 02:00 PM EST

*The Federal Hill neighborhood of Providence is one of its hottest destinations, home to some of the best Italian food in the world. This tour will give you a smorgasbord of its best bites and drinks, from fine wines to housemade pasta. Come hungry!*

*The Hill was also home to some historic characters who dabbled on the wrong side of the law. Follow the intrigue of State v. Patriarca, when a future mayor took on a mob boss. Every guest will also get a memento from their time on the Hill to take home with them. Spoiler alert: it's delicious!*

*The Providence Tour Company is operated by Bradly VanDerStad, a 2014 graduate of College Leadership Rhode Island.*

*Time: 12:00 PM ET*

*Duration: 2 hours*

*Cost: \$50*

April 22, 2024

### **Flagship Affinity Group**

#### **Virtual Event**

02:00 PM - 03:00 PM EST

Heather T. Freeman,  
membership@alpleaders.org

*A key ALP member benefit is connecting virtually with other members via Affinity Groups on a specific topic of interest.*

*An ALP member/champion facilitates these ongoing, intact groups. Members of the group share and gain ideas, insights, best practices, inspiration, and more.*

*The zoom link for each affinity group is only shared with members who have opted-in to specific groups. To sign up for an affinity group, [click here](#).*

*For members who are signed up for Affinity Groups, you can access the Zoom link through the "projects/committees" drop-down after logging into the ALP website.*

May 6, 2024

### **Pacesetters**

03:00 PM - 04:00 PM EST

Lura Hammond,  
info@alpleaders.org

*A Pacesetter Membership is a select level of membership specially designed for ALP members who are the most progressive...those who serve as the models and exemplars of the industry. A Pacesetter is someone who thinks two steps ahead, not where we are today but where we should be in the future.*

*Pacesetters gather virtually every month to level up their conversations and challenge their colleagues from across the nation. For more information, [click here](#).*

May 6, 2024

### **Youth Programs Affinity Group**

11:30 AM - 12:30 PM EST

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May 7, 2024

**Statewide Programs Affinity Group**

12:00 PM - 01:00 PM EST

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May 10, 2024

**Alumni Affinity Group**

**Virtual Event**

11:30 AM - 12:30 PM EST

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May 13, 2024

**ALP Board | Executive Committee**

02:00 PM - 03:30 PM EST

May 13, 2024

**Development Affinity Group**

**Virtual Event**

01:00 PM - 02:00 PM EST

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May 15, 2024

### **Ambassador Meeting**

12:00 PM - 01:00 PM EST

Heather T. Freeman,  
membership@alpleaders.org

*Each month, our ALP Statewide Ambassadors gather with Director of Membership Heather T. Freeman - to connect, engage, and collaborate. ALP Ambassadors serve as stewards in their area/region to promote the work of ALP in their state.*

*Would you be interested in serving as an Ambassador? Contact Heather T. Freeman at membership@alpleaders.org.*

*If you're a registered ambassador, the Zoom link will be sent in a calendar invitation from Heather.*

May 16, 2024

### **Member Orientation**

**Virtual Event - Zoom**

12:00 PM - 01:00 PM EST

*Are you a new member of ALP or a new team member within your Community Leadership Program? Join us for a one-hour deep dive into all that ALP has to offer. Meet members of the team, get connected with colleagues, learn about ALP programming, and how to navigate your members-only portal.*

May 20, 2024

### **Chamber Based Programs Affinity Group**

**Virtual Event**

03:00 PM - 04:00 PM EST

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membership@alpleaders.org

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May 20, 2024

### **CCLP | Diversity, Equity, Inclusion Course - 2024**

**Virtual Event - Zoom**

12:00 PM - 04:00 PM EST

*Achieving greater Diversity, Equity, and Inclusion (DEI) is a complex process that requires change in various dimensions—policies, practices, attitudes, and behaviors. This session will address diversity, equity, and inclusion issues and topics; information will be presented focused on unconscious bias, cultural competencies, equity audits, and building allies to create and leverage diversity.*

*Course Objectives:*

*Examine group norms and common vocabulary  
Explore cultural history  
Create awareness and identify unconscious bias  
Lens of Inclusion with examples of language and best practices  
Learn and discuss equity audit*

May 27, 2024

## **ALP CLOSED**

ALP Closed in Observation of Federal Holiday

May 29, 2024

## **Flagship Affinity Group**

### **Virtual Event**

02:00 PM - 03:00 PM EST

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June 3, 2024

## **Pacesetters**

03:00 PM - 04:00 PM EST

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June 3, 2024

## **Youth Programs Affinity Group**

11:30 AM - 12:30 PM EST

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June 4, 2024

**Statewide Programs Affinity Group**

12:00 PM - 01:00 PM EST

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June 10, 2024

**ALP Board Meeting**

02:00 PM - 03:30 PM EST

Lura Hammond,  
info@alpleaders.org

June 10, 2024

**Development Affinity Group**

**Virtual Event**

01:00 PM - 02:00 PM EST

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June 14, 2024

### **Alumni Affinity Group**

#### **Virtual Event**

11:30 AM - 12:30 PM EST

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June 17, 2024

### **Chamber Based Programs Affinity Group**

#### **Virtual Event**

03:00 PM - 04:00 PM EST

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membership@alpleaders.org

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June 17, 2024

### **CCLP | Study Group - FAFAORS & DEI**

#### **Virtual Event - Zoom**

12:00 PM - 02:00 PM EST

*Preparing to sit for the CCLP exam? We know many of you are working to complete your Mastery (pre-designated) and Elective coursework to take the CCLP Exam. To help you prepare for the exam, we now offer complimentary study groups to anyone who has completed the CORE and Mastery Sessions! The study groups will review the objectives and outcomes of each module, key takeaways, and exam expectations.*

*This session covers two Mastery courses: Finance, Accounting, Fundraising, and Other Revenue Strategies, and DEI*

*All study groups will be led by Jessie Baginski, CCLP, Director of Programs.*

June 19, 2024

### **ALP CLOSED**

ALP Closed in Observation of Federal Holiday

June 20, 2024

### **Ambassador Meeting**

12:00 PM - 01:00 PM EST

Heather T. Freeman,  
membership@alpleaders.org

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*Would you be interested in serving as an Ambassador? Contact Heather T. Freeman at membership@alpleaders.org.*

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June 24, 2024

### **Flagship Affinity Group**

**Virtual Event**

02:00 PM - 03:00 PM EST

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June 24, 2024

### **CCLP | Adult Learning Course - 2024**

**Virtual Event - Zoom**

12:00 PM - 04:00 PM EST

*This four-hour course will help you understand the characteristics of adult learning and ensure your community leadership program curriculum is set up so that your participants truly learn.*

*Course Objectives:*

*Understanding the difference between youth and adult learning*

*Examining the principles of adult learning*

*Evaluating your curriculum against the principles of adult learning*

July 1, 2024

**Youth Programs Affinity Group**

11:30 AM - 12:30 PM EST

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July 2, 2024

**Statewide Programs Affinity Group**

12:00 PM - 01:00 PM EST

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July 4, 2024

- July 5, 2024

**ALP CLOSED**

ALP Closed in Observation of Federal Holiday

July 8, 2024

**ALP Board | Executive Committee**

02:00 PM - 03:30 PM EST

July 8, 2024

**Development Affinity Group**

**Virtual Event**

01:00 PM - 02:00 PM EST

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July 12, 2024

### **Alumni Affinity Group**

#### **Virtual Event**

11:30 AM - 12:30 PM EST

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July 15, 2024

### **Chamber Based Programs Affinity Group**

#### **Virtual Event**

03:00 PM - 04:00 PM EST

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July 15, 2024

### **CCLP | Developing and managing Volunteers and Boards Course - 2024**

#### **Virtual Event - Zoom**

12:00 PM - 04:00 PM EST

*A key indicator of a successful community leadership program is its ability to identify, attract, and retain quality volunteer leaders. Examine leadership and succession programs through strategic volunteer development.*

*Course objectives:*

*Developing volunteer leadership.*

*Implementing successful strategies to recruit organizational leadership.*

*Learning board best practices.*

*Building a volunteer structure for future leaders to emerge and creating succession plans for key roles.*

July 17, 2024

### **Ambassador Meeting**

12:00 PM - 01:00 PM EST

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*This session covers two Mastery courses: Adult Learning and Managing Boards/Volunteers*

*All study groups will be led by Jessie Baginski, CCLP, Director of Programs.*

August 5, 2024  
- August 8, 2024

## **2024 ALP National Conference**

**W Exchange St**

**Providence, RI 02903**

Detailed Schedule on Conference Webpage

Sarah Alice Keiser,  
events@alpleaders.org

*The 2024 Association of Leadership Programs National Conference is your gateway to inspiration, innovation, and invaluable networking opportunities.*

*Experience three days packed with dynamic speakers, interactive workshops, and thought-provoking discussions designed to elevate your skills, enhance your community leadership program, and ignite your passion for positive change within your community. From seasoned executives to emerging leaders, this conference offers something for everyone eager to make a difference in their community and beyond. The full conference is open to leaders of community leadership programs and alumni of CLPs as well.*

*Connect with fellow trailblazers, exchange ideas, and forge lasting connections that will fuel your personal and professional growth. Whether you're looking to enhance your toolkit, gain fresh perspectives, or simply be inspired by the latest trends in leadership development, this is the event you can't afford to miss.*

*Together, let's empower, inspire, lead with purpose, and continue to light the way at the 2024 Association of Leadership Programs National Conference.*

**LEARN MORE**

August 8, 2024

### **ALP Board Meeting**

02:00 PM - 03:30 PM EST

Lura Hammond,  
info@alpleaders.org

August 9, 2024

### **Alumni Affinity Group**

**Virtual Event**

11:30 AM - 12:30 PM EST

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August 19, 2024

### **CCLP | Leadership Theories and Applications Course - 2024**

#### **Virtual Event - Zoom**

12:00 PM - 04:00 PM EST

*Every program has fundamental principles it conveys as part of its curriculum. What theory best embodies what you are trying to teach? How can you create activities and adult learning practices that help your participants practice those theories? In this course, you will learn how to relate key learning to community leadership development responsibilities and describe the relationship between Servant Leadership and Community Leadership.*

*Course Objectives:*

*Learn & discuss the most popular theories*

*Learn sample activities and processes to help participants grasp and begin incorporating these theories*

*Practice sharing theory fundamentals in meaningful adult learning model techniques*



August 21, 2024

**Ambassador Meeting**

12:00 PM - 01:00 PM EST

Heather T. Freeman,  
membership@alpleaders.org

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*Would you be interested in serving as an Ambassador? Contact Heather T. Freeman at membership@alpleaders.org.*

*If you're a registered ambassador, the Zoom link will be sent in a calendar invitation from Heather.*

August 26, 2024

**Flagship Affinity Group**

**Virtual Event**

02:00 PM - 03:00 PM EST

Heather T. Freeman,  
membership@alpleaders.org

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September 2, 2024

**Pacesetters**

03:00 PM - 04:00 PM EST

Lura Hammond,  
info@alpleaders.org

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September 2, 2024

**ALP CLOSED**

ALP Closed in Observation of Federal Holiday

September 3, 2024

### **Statewide Programs Affinity Group**

12:00 PM - 01:00 PM EST

Heather T. Freeman,  
membership@alpleaders.org

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September 3, 2024

### **Youth Programs Affinity Group**

11:30 AM - 12:30 PM EST

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September 9, 2024

### **ALP Board | Executive Committee**

02:00 PM - 03:30 PM EST

September 9, 2024

### **Development Affinity Group**

#### **Virtual Event**

01:00 PM - 02:00 PM EST

Heather T. Freeman,  
membership@alpleaders.org

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September 13, 2024

### **Alumni Affinity Group**

#### **Virtual Event**

11:30 AM - 12:30 PM EST

Heather T. Freeman,  
membership@alpleaders.org

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September 16, 2024

### **Chamber Based Programs Affinity Group**

#### **Virtual Event**

03:00 PM - 04:00 PM EST

Heather T. Freeman,  
membership@alpleaders.org

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September 16, 2024

### **CCLP | Advanced Facilitation Course - 2024**

#### **Virtual Event - Zoom**

12:00 PM - 04:00 PM EST

*Beyond the basics. Learn the skills necessary to facilitate effective and powerful group discussions to help teams move past complex problems or controversial topics through dialogue, feedback, and consensus building.*

*Course Objectives:*

*Learn what it takes to move past basic group conversations  
Recognize group dynamics, motivations, and audience feelings and how to manage  
Practice advanced facilitation techniques, including maintaining neutrality, building consensus, addressing resistance, handling problems such as hecklers, bullies, and other disruptive participants, and conquering fears during hard conversations*

September 18, 2024

**Ambassador Meeting**

12:00 PM - 01:00 PM EST

Heather T. Freeman,  
membership@alpleaders.org

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*Would you be interested in serving as an Ambassador? Contact Heather T. Freeman at membership@alpleaders.org.*

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September 23, 2024

**Flagship Affinity Group**

**Virtual Event**

02:00 PM - 03:00 PM EST

Heather T. Freeman,  
membership@alpleaders.org

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September 30, 2024

**CCLP | Study Group - Leadership Theories & Advanced Facilitation**

**Virtual Event - Zoom**

12:00 PM - 02:00 PM EST

*Preparing to sit for the CCLP exam? We know many of you are working to complete your Mastery (pre-designated) and Elective coursework to take the CCLP Exam. To help you prepare for the exam, we now offer complimentary study groups to anyone who has completed the CORE and Mastery Sessions! The study groups will review the objectives and outcomes of each module, key takeaways, and exam expectations.*

*This session covers two Mastery courses: Leadership Theories and Advanced Facilitation*

*All study groups will be led by Jessie Baginski, CCLP, Director of Programs.*

October 1, 2024

**Statewide Programs Affinity Group**

12:00 PM - 01:00 PM EST

Heather T. Freeman,  
membership@alpleaders.org

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October 7, 2024

**Pacesetters**

03:00 PM - 04:00 PM EST

Lura Hammond,  
info@alpleaders.org

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October 7, 2024

**Youth Programs Affinity Group**

11:30 AM - 12:30 PM EST

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October 11, 2024

### **Alumni Affinity Group**

#### **Virtual Event**

11:30 AM - 12:30 PM EST

Heather T. Freeman,  
membership@alpleaders.org

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October 14, 2024

### **Development Affinity Group**

#### **Virtual Event**

01:00 PM - 02:00 PM EST

Heather T. Freeman,  
membership@alpleaders.org

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October 15, 2024

### **ALP Board Meeting**

02:00 PM - 03:30 PM EST

Lura Hammond,  
info@alpleaders.org

October 16, 2024

### **Ambassador Meeting**

12:00 PM - 01:00 PM EST

Heather T. Freeman,  
membership@alpleaders.org

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October 21, 2024

### **Chamber Based Programs Affinity Group**

#### **Virtual Event**

03:00 PM - 04:00 PM EST

Heather T. Freeman,  
membership@alpleaders.org

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October 28, 2024

### **Flagship Affinity Group**

#### **Virtual Event**

02:00 PM - 03:00 PM EST

Heather T. Freeman,  
membership@alpleaders.org

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November 4, 2024

### **Pacesetters**

03:00 PM - 04:00 PM EST

Lura Hammond,  
info@alpleaders.org

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November 4, 2024

### **Youth Programs Affinity Group**

11:30 AM - 12:30 PM EST

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November 5, 2024

### **Statewide Programs Affinity Group**

12:00 PM - 01:00 PM EST

Heather T. Freeman,  
membership@alpleaders.org

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November 8, 2024

### **Alumni Affinity Group**

#### **Virtual Event**

11:30 AM - 12:30 PM EST

Heather T. Freeman,  
membership@alpleaders.org

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November 11, 2024

### **ALP Board | Executive Committee**

02:00 PM - 03:30 PM EST



November 11, 2024

### **Development Affinity Group**

#### **Virtual Event**

01:00 PM - 02:00 PM EST

Heather T. Freeman,  
membership@alpleaders.org

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November 11, 2024

### **ALP CLOSED**

ALP Closed in Observation of Federal Holiday

November 18, 2024

### **Chamber Based Programs Affinity Group**

#### **Virtual Event**

03:00 PM - 04:00 PM EST

Heather T. Freeman,  
membership@alpleaders.org

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November 20, 2024

### **Ambassador Meeting**

12:00 PM - 01:00 PM EST

Heather T. Freeman,  
membership@alpleaders.org

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November 25, 2024

### **Flagship Affinity Group**

#### **Virtual Event**

02:00 PM - 03:00 PM EST

Heather T. Freeman,  
membership@alpleaders.org

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November 27, 2024

- November 29, 2024

### **ALP CLOSED**

ALP Closed in Observation of Federal Holiday

December 2, 2024

### **Pacesetters**

03:00 PM - 04:00 PM EST

Lura Hammond,  
info@alpleaders.org

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December 2, 2024

### **Youth Programs Affinity Group**

11:30 AM - 12:30 PM EST

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December 3, 2024

**Statewide Programs Affinity Group**

12:00 PM - 01:00 PM EST

Heather T. Freeman,  
membership@alpleaders.org

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December 9, 2024

**ALP Board Meeting**

02:00 PM - 03:30 PM EST

Lura Hammond,  
info@alpleaders.org

December 9, 2024

**Development Affinity Group**

**Virtual Event**

01:00 PM - 02:00 PM EST

Heather T. Freeman,  
membership@alpleaders.org

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December 13, 2024

### **Alumni Affinity Group**

#### **Virtual Event**

11:30 AM - 12:30 PM EST

Heather T. Freeman,  
membership@alpleaders.org

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December 16, 2024

### **Chamber Based Programs Affinity Group**

#### **Virtual Event**

03:00 PM - 04:00 PM EST

Heather T. Freeman,  
membership@alpleaders.org

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December 18, 2024

### **Ambassador Meeting**

12:00 PM - 01:00 PM EST

Heather T. Freeman,  
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December 19, 2024  
- January 3, 2025

### **ALP Closed for Winter Break**

ALP CLOSED